



PALMYS
ASSOCIATES

THIS IS TO CERTIFY THAT

NOVIA GROUP (PTY)LTD

Registration Number 2005/035249/07

HAS BEEN INDEPENDENTLY VERIFIED IN TERMS OF

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT NO. 53
OF 2003 AND GOVERNMENT'S
BLACK ECONOMIC EMPOWERMENT STRATEGY AND AS PER THE
CODES OF GOOD PRACTICE RELEASED BY DTI 9 FEBRUARY 2007**

AND IS DEEMED TO BE AN

EXEMPTED MICRO ENTERPRISE

EMFRM031

**LEVEL THREE (75% - 84.99%) CONTRIBUTOR
B-BBEE PROCUREMENT RECOGNITION
LEVEL OF 110%**

BLACK OWNED: 100%

CERTIFICATE NUMBER: P 1079

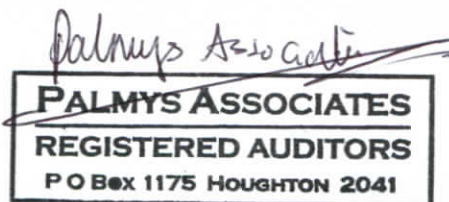
DATE VERIFIED: 12 APRIL 2011

EXPIRY DATE: 12 APRIL 2012

Certificate is valid for 12 months

Palmys Associates

Registered Auditors and Accountants



TAX ADVISORS & AUDITORS